

**HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT**

NO.PWE-109-1(Revision of Pay)-ES-I- 7241 - 7341 Dated:- 16/8/2022

From

To  
Engineer-In-Chief,  
The Engineer-In-Chief, (Project) HPPWD, Shimla.  
The Architect-In-Chief, HPPWD., Mandi.  
The All Chief Engineers, HPPWD.  
The All Superintending Engineers, HPPWD.  
The All Executive Engineers & LAO in HPPWD.

Subject: -

**Regarding Discrepancy in pay fixation in the Revised pay Rules.**

It has been observed that there are certain discrepancies in the fixation of pay in the Revised pay Rules, 2022. There are cases where benefit of 4/9/14 years under Assured Career Progression Scheme has been allowed in the revised pay scales and in some cases 4/9/14 years benefit has been allowed not keeping in view the notification of Finance department dated 07.07.2014 which provides that the benefit of 4/9/14 under ACPS will be allowed only in those cases where the incumbent has not availed three financial up gradations/enhancements in their entire service career from entry level. The instructions dated 09.09.2014 also provides that cases pending for ACPS on 07.07.2014 shall also be viewed in light of instructions ibid.

In view of the above, you are hereby directed to review all such cases of pay fixation in the Revised Pay Rules, 2022 under your control and it may be ensured that no 4/9/14 benefit is admissible in the revised pay Rules except the ACPS which has been granted prior to the notification of Revised pay Rules that too after conducting DPC and entries of which exist in the service book. In case the pay has been fixed, the same may be immediately revised and recovery of the over payment may be effected from the concerned immediately under intimation to this office.

(Ajay Gupta)  
Engineer-in-Chief,  
Himachal Pradesh,  
PWD, Shimla-2

Copy is forwarded for information and similar necessary action to:-

1. The Chief Architect in this office.
- ✓ 2. The Executive Engineer (IT) in this office and he is requested to upload the aforesaid instructions on the official website of this Department immediately.
3. The Superintendent Grade-I (Cash) in this office for immediate necessary action accordingly.
4. Superintendent Grade-I, ES-II in this office.
5. Dy. Controller (HPF&AG) in this office.

(Lobzang Namgyal)  
Registrar,  
HP, PWD, Shimla-2

F.R.  
✓  
24/8/22  
upload on  
official  
website -  
J.E.(IT)