

HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT
NO.PWE-94-82 (Misc)/28-ES-I
From

Dated:-

Engineer-in-Chief,
HP.PWD, Shimla-2.

To

The Engineer-in-Chief (Projects)HPPWD,
The Chief Architect HPPWD, Shimla,
All the Chief Engineer (s) HPPWD,
All the Superintending Engineer (s) HPPWD,
All the Executive Engineer(s) HPPWD,
LAOs Shimla/Mandi /Kangra HPPWD,

Subject:-

Notification.

I am directed to enclose herewith a photocopy of letter No. LEP-A003/19/2023-Loose-I dated 01-08-2025 received from the Secretary (LE&OP) to the Govt. of H.P.Shimla on the subject cited above for information and taking further necessary action please.

Encl: As Above

Signed by
Vijay Kumar Dhiman
Date: 18-08-2025 15:01:07
Registrar,
HimachalPradesh,PWD
Shimla-2

Copy forwarded for information and similar necessary action to:-

1 The Executive Engineer (IT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w its enclosures on the official website of the Department.

Registrar,
HimachalPradesh,PWD
Shimla-2

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(Authoritative English Text of this Department notification No. LEP-A003/19/2023-Loose-I dated 01-08-2025, as required under clause (3) of article 348 of the Constitution of India).

Government of Himachal Pradesh
Department of Labour, Employment & Overseas Placement

FP
Res

No. LEP-A003/19/2023-Loose-I

Dated, Shimla-171001

01st August, 2025

Notification

In exercise of the powers conferred by section 112 of Factories Act, 1948 (Act No. LXIII of 1948), the Governor of Himachal Pradesh is pleased to amend the Himachal Pradesh Factories Rule, 1950 notified vide Industries department notification number D 80-12/48-III dated 06.05.1952. The same are hereby ordered to be published in the official Gazette as per provision of Section 115 of Act ibid for general information of the person(s) likely to be affected by the said rules.

22/4
12/8/25

If any person likely to be affected by these draft rules have any objection(s) or suggestion(s) in respect of these rules, he/she may send the same to the Labour Commissioner-cum-Chief Inspector of Factories, First Floor, New Himrus Building, Shimla-1, HP within 45 days from the date of publication of draft rules in Rajpatra, (e-Gazette), Himachal Pradesh:

Objection(s) and suggestion(s), if any, received within the period specified above, shall be considered by the State Government before finalizing the draft rules, namely:-

Short title and commencement

1.

(1) These rules may be called the Himachal Pradesh Factories (Amendment) Rules, 2025.

2.

(2) These rules shall come into force from the date of their publication in the Rajpatra, (e-Gazette), Himachal Pradesh.

Amendment of **SCHEDULE II**

In clause 3 of SCHEDULE II of the Himachal Pradesh Factories Rules, 1950 (hereinafter referred to as the 'said rules'),- the words "women and" shall be deleted.

(Signature)

Amendment of **SCHEDULE 3.**
III In clause 3 of SCHEDULE III of the said rules, **the words "women and" shall be deleted.**

Amendment of **SCHEDULE 4.**
IV In clause 4 of SCHEDULE IV, of the said rules, **the words "women and" shall be deleted.**

Amendment of **SCHEDULE 5.**
VI In clause 4 of SCHEDULE VI, of the said rules, **the words "women or" shall be deleted.**

Amendment of **SCHEDULE 6.**
VII In clause 1 of SCHEDULE VII, of the said rules, **the words "women and" shall be deleted.**

Amendment of **SCHEDULE 7.**
VIII In clause 3 of SCHEDULE VIII, of the said rules **the words "women and" shall be deleted.**

Amendment of **SCHEDULE 8.**
XI In clause 5 of SCHEDULE XI, of the said rules, **the words "women or" shall be deleted.**

Amendment of Form No. 20 9. In Form No. 20 of the said rules,-

10. (i) In clause 1, the words **"for more than 9 hours in any day"** the words **"for more than 10 hours in any day"** shall be substituted.

11. (ii) In clause 6, for the words and numbers **"no period shall exceed 5 hours"**, and **"more than 10^{1/2} hours"** in **any day or with the permission of the Chief Inspector in writing, 12 hours"** the words and numbers **"no period shall exceed 6 hours"** and **"more than 12 hours in any day"** shall be substituted respectively.

12. (iii) In clause 10, the following shall be substituted, namely,-

(Amend)

"10 Leaves of Employment of Women. Section 66.- the words women shall be employed in any factory for not more than 10 hours in any day or between the hours of 7 P.M. to 7 A.M.

By Order

Priyanka Basu Ingty
Secretary (LE & OP) to the
Government of Himachal Pradesh

Copy for information and necessary action to:-

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-02.
2. The LR-cum-Pr. Secretary (Law) to the Government of Himachal Pradesh, Shimla-02.
3. The Joint Secretary (GAD) to the Govt. of Himachal Pradesh w.r.t. Cabinet decision under item No. 13 held on 30-07-2025.
4. The Director of Industries-cum-Nodal Officer, Compliance Reduction and Deregulation, Himachal Pradesh, Shimla-2 w.r.t. PA-9 (SPA-35), PA-10(SPA-36), PA-12(SPA-38, 40, 41) **with the request to apprise the concerned Ministry, GoI accordingly.**
5. The Labour Commissioner, H.P. Shimla-1.
6. All the Head of Departments in Himachal Pradesh.
7. The Controller Printing & Stationery Department, H.P. Shimla-171005.
8. All the Deputy Commissioners in Himachal Pradesh.
9. Guard file

(Arvind Kumar)

(Arvind Kumar)
Under Secretary (LE & OP) to the
Govt. of Himachal Pradesh
Ph. No. 0177 2628497

Send to e. office on - 17-8-25 at 11:43. AM.