

HIMACHAL PRADESH  
PUBLIC WORKS DEPARTMENT**PBW-B020(41)/12/2025-ESTT.- III -Dated :** 25/08/25

To

All the Chief Engineers,  
All the Superintending Engineers,  
All the Executive Engineers,  
in HPPWD.

Subject:-

"Comprehensive Guiding Principles-2013" for  
regulating the transfer of State Government  
employees- prescription of new provision thereof."

I am to refer to the subject cited above and to say  
that the Govt. vide Office Memorandum No. Per (AP-B) E(3)-I 7 /2012-Part  
dated 20.08.205 (Copy enclosed) has issued revised instructions for  
posting of Junior Engineers of HPPWD in Home Sub Division/ Home  
Section.

You are, therefore, directed to strictly adhere to  
these instructions while posting the Junior Engineer(s) under your control.

Signed by  
Narinder Pal Singh  
Date: 23-08-2025 12:12:28(Er.N.P.Singh)  
Engineer-in-Chief,  
HPPWD., Shimla-2.

Copy to the Executive Engineer, IT HPPWD Shimla-  
2 to upload the instruction on official website of HPPWD.

Signed by  
Vijay Kumar Dhiman  
Date: 23-08-2025 12:39:21  
(Vijay Dhiman)  
Registrar,  
HPPWD., Shimla-2.

Government of Himachal Pradesh  
Department of Personnel (AP-II)

No. Per (AP-B) E(3)-17/2012-Part dated Shimla-2 20 August, 2025

**OFFICE MEMORANDUM**


Subject: "Comprehensive Guiding Principles-2013" for regulating the transfer of State Government employees- prescription of new provision thereof.

The Comprehensive Guiding Principles-2013 for regulating the transfer of State Government employees have been circulated vide this Department Office Memorandum No. as above dated 10<sup>th</sup> July, 2013. In the above said principles, the Para 3 contains the detail of such officers/ officials who cannot be posted in their home districts/division/sub division /range /adjoining range/ block/ adjoining beat/ circle/ adjoining circle etc. and the point no.17 provides that JE will not be posted in their Home Sub divisions.

2. The matter has been examined and it has been decided to substitute the sustainable schedule with regard to posting of JEs and also to insert new point 17A below point No. 3(17) of above said Guiding Principles with regard to JEs (Mechanical / Electrical and Horticulture) in the HP PWD, as under:

17	Junior Engineers (except JEs Mechanical/ Electrical / Horticulture) of HPPWD.	Will not be posted in their Home Sub-Divisions.
17A	Junior Engineers (Mechanical/ Electrical / Horticulture) of HPPWD	Will not be posted in their Home Section.

This decision of the Government may please be brought into the notice of all the concerned.

  
(Rajesh Sharma)  
Secretary (Personnel) to the  
Government of Himachal Pradesh

Contd.....2/-

Endst. No. Per(AP-B)E(3)-17/2012-Part Dated Shimla -171002<sup>th</sup> Aug, 2025

A copy is forwarded for information:

1. The Pr. PS to the Hon'ble Chief Minister , H.P.
2. The Private Secretaries to all the Ministers, Himachal Pradesh.
3. The PS to Chief Secretary to the Government of Himachal Pradesh.
4. The PS to Pr. Secretary to Chief Minister, H.P. Shimla-2.
5. All the Administrative Secretaries to the Govt of HP Shimla.
6. The Secretary (PWD) to the Govt. of HP
7. The ENC (HPPWD), Nirman Bhawan, Nigam Vihar Shimla-171002
8. The Joint Secretary (GAD) to the GoHP w.r.t. cabinet decision dated 28.7.2025 of item No. 18.
9. Guard File

  
Joint Secretary (Personnel) to the  
Government of Himachal Pradesh