

**HIMACHAL PRADESH
PUBLIC WORKS DEPARTMENT**

No.PWE-94-82 (Mise)/28-ES-I-

Dated:-

Form:

Engineer-in-Chief,
HP.PWD, Shimla-2.

To,

All the Chief Engineers HPPWD,
The Chief Architect HPPWD, Shimla,
All the Superintending Engineers HPPWD,
All the Executive Engineers HPPWD.,
All the LAOs HPPWD.,

Subject:-

Regarding applications invited for Golden Peacock Awards-2025.

I am directed to enclose herewith a photo copy of letter No. PWD-C(E-76625)-2643248 dated 26.07.2025 alongwith its enclosures received from the Secretary (PW) to the Govt. of Himachal Pradesh on the subject cited above for information and take further necessary action please.

DA/As above.

Signed by

Vijay Kumar Dhiman

Date: 08-08-2025 12:56:06

Registrar,

Himachal Pradesh, PWD,
Shimla-2

Copy forwarded for information and similar necessary action to:-
1 The Executive Engineer (IT Wing) HP.PWD Shimla-2 with direction to upload this letter a/w its enclosures on the official website of the Department.

Registrar,

Himachal Pradesh, PWD,
Shimla-2

No. PWD - C (E-76625)-2643248
Government of Himachal Pradesh
Public Works Department

From

Secretary (PW) to the
Government of Himachal Pradesh

To

The Engineer-in-Chief,
HP PWD, Shimla-2.

Dated: Shimla-2, the 26 July, 2025.

Subject:-
Sir,

Regarding applications invited for Golden Peacock Awards-2025.

I am directed to invite your attention to letter No. ADR-F010/16/2023 dated 14-07-2025 (copy enclosed) addressed to all the Administrative Secretaries, HODs and DCs received from the Secretary(AR) to the Govt. of Himachal Pradesh on the subject cited above and to request you to take necessary action in the matter under intimation to this Department.

Yours faithfully,

Signed by
Surjeet Singh Rathore

Date: 26-07-2025 15:29:35

(Surjeet Singh Rathore)
Additional Secretary (PW) to the
Government of Himachal Pradesh
☎ 0177-2620159

File No. ADR-F010/16/2023
Government of Himachal Pradesh
Department of Personnel
Administrative Reforms

From

Secretary (AR) to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the
Government of Himachal Pradesh.
2. All the Heads of the Departments
3. All the Deputy Commissioners

Dated: Shimla-171002, the 14th July, 2025

Subject:-

Regarding applications invited for Golden Peacock
Awards-2025.

Madam/Sir,

I am directed to enclose herewith a copy of letter No. IOD/GPA/NewDelhi/2025/RESPV12346000832 dated June 09, 2025 received from Dr. V.K. Agnihotri, IAS (Retd.), Director-General, Golden Peacock Awards Secretariat, New Delhi on the subject cited above for information and further necessary action.

Yours faithfully,

(Shiv Mohan Singh Saini)
Joint Secretary (AR) to the
Government of Himachal Pradesh
Phone No. 0177-2622498



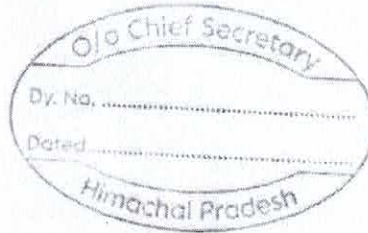
Golden Peacock Awards

A Strategic Tool to Lead the Competition

IOD/GPA/NewDelhi/2025/RESPV12346000832

June 09, 2025

Mr. Prabodh Saxena, IAS
Chief Secretary
Government of Himachal Pradesh
E-201B, Ellerslie
Shimla - 171002



Dr. V. K. Agnihotri, IAS (Retd.)
Director General
[Former Secretary-General
Rajya Sabha (Parliament of India)]

Applications Invited for Golden Peacock Awards - 2025
[CORPORATE GOVERNANCE] [SUSTAINABILITY] [ESG] [RISK MANAGEMENT]

Dear Mr. Saxena,

Today, Boards are navigating a new era marked by mounting uncertainty—from geopolitical tensions and cyber threats to escalating climate risks. Board priorities are shifting, and business models are being redefined. It is now imperative for leaders to fully champion board-level strategies and steer major investment decisions with precision. To stay aligned with their broader mission and remain relevant in the age of transparency and social media—boards must demonstrate unwavering commitment to **Corporate Governance, Sustainability, ESG initiatives, and robust Risk Management practices**—the key pillars for building resilient, future-ready organizations.

Golden Peacock Awards, instituted by the Institute of Directors (IOD), India completes 34 glorious years, and is regarded as a hallmark of Corporate Excellence, both nationally and internationally. This is largely due to its robust transparent evaluation process and determination of clear criteria. No award has achieved such respectability as the Golden Peacock, which today receives around 1000 applications a year for various categories.

Competition brings out the best among our businesses and society. Over the years, the Golden Peacock Award Excellence Model and Certification exercise, based on its internationally recognized Self-Assessment criteria, has helped Industries to think, strategise, assess, march ahead and prepare for the rapidly changing future of work, education, and the economy. Its earnest desire has been and is to recognise the achievements of well performing organizations, in each respective business sector.

Currently, Golden Peacock Awards Secretariat is inviting applications for the following annual Institutional Awards, from Corporates/Industries, including multinationals, SMEs, Public, Private and Government Enterprises from India and abroad:

GLOBAL AWARDS:

1. Golden Peacock GLOBAL Award for EXCELLENCE IN CORPORATE GOVERNANCE (GPGAECG)
2. Golden Peacock GLOBAL Award for SUSTAINABILITY (GPGAS)
3. Golden Peacock GLOBAL Award for ESG (GPGAESG)

NATIONAL AWARDS:

1. Golden Peacock Award for EXCELLENCE IN CORPORATE GOVERNANCE (GPAECG)
2. Golden Peacock Award for SUSTAINABILITY (GPAS)
3. Golden Peacock Award for ESG (GPAESG)
4. Golden Peacock Award for RISK MANAGEMENT (GPARM)

The Guidelines-cum-Application Forms for these awards can be downloaded from www.goldenpeacockaward.com. In case, you are unable to download any of these, please email us at info@goldenpeacockaward.com for emailing the same to you.

The last date for submission of completed applications of the above Awards and Application Fees is **July 31, 2025**.

The selected winners under the Golden Peacock Excellence Model for the aforesaid Awards, will be felicitated during "IOD India's 2025 Annual London Global Convention on Corporate Governance & Sustainability", being held on **November 04 - 07, 2025** in London (UK).

Should your office require any support/assistance while preparing the application document, my office will be happy to extend all help. Your office may please call on +91-8448386273, +91-11-41630031.

Best wishes to you and all other members of your organization to remain safe and healthy.

With warm regards,

Yours sincerely,

V. K. Agnihotri



Building
Tomorrow's
Boards

Golden Peacock Awards Secretariat

INSTITUTE OF DIRECTORS

M-56 A, Greater Kailash Part-II (Market), New Delhi-110048, India

Tel.: +91-11-41636294, 41636717, 41008704, E: info@goldenpeacockaward.com

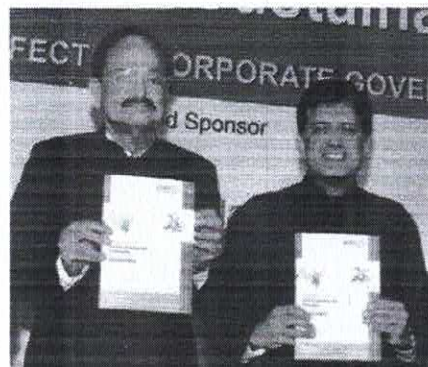
www.goldenpeacockaward.com

www.iodglobal.com



Golden Peacock Awards®

A Strategic Tool to Lead the Competition



Mr. M. Venkatesh Naidu, (the then) Hon'ble Union Minister of Urban Development, Housing and Urban Poverty Alleviation and Parliamentary Affairs, Govt. of India and Mr. Piyush Goyal, (the then) Hon'ble Union Minister of State with Independent Charge for Power, Coal and New & Renewable Energy, Govt. of India at the IOD Annual Meet in 2014

WHY IT IS SO SPECIAL?

The only award, which has a meticulously defined and transparent selection criteria and is determined by a highly elaborate and independent assessment process

The award builds your **BRAND EQUITY** and worldwide recognition

Award winners are eligible to use the Golden Peacock Awards LOGO with year on all promotional literatures

Preparation for award application helps to align and inspire the entire workforce and rapidly accelerates the **PACE OF SYSTEM IMPROVEMENT**

Even, if you don't win the award, the **PREPARATION & FEEDBACK** helps your strategic learning process to put you, on your way to achieving world class status



Sir George Adrian Hayhurst Cadbury
Chairman, Cadbury and Cadbury Schweppes
receiving the Golden Peacock Leadership
Award for Lifetime Achievement in
Corporate Governance



Prof. (Judge) Mervyn E. King SC
Chairman, King Committee on Corporate
Governance & former Judge, Supreme Court of
South Africa receiving the Golden Peacock
Global Award for Lifetime Achievement in
Corporate Governance

Golden Peacock Awards, instituted by the **Institute of Directors (IOD)**, India in 1991, are now regarded as a benchmark of Corporate Excellence worldwide.

No other Business Award today receives the kind of recognition and adulation among peers, that Golden Peacock does. Today, there are a large number of Business Awards globally. The purpose is to create a competition for raising overall standards and recognise the achievements of the best performing organisations. The question is how relevant, elaborate and predetermined are the criteria and how impartial is the assessment process?

It is here that Golden Peacock Awards, established in 1991, excel. Golden Peacock Awards for Leadership and Institutional Excellence, over the time, have become a hallmark of excellence, both locally and globally. No award has achieved such respectability and admiration from the industry as the 'Golden Peacock Awards', which today receives around 1000 applications for various Awards each year. This is largely due to its transparent and 3-Tier evaluation process, based on internationally recognized criteria. Besides recognition & Award, mere preparation of information and compilation of data required for 'Self-Appraisal Report', helps to align and inspire the entire workforce and rapidly accelerates the pace of system improvement in an organisation.

Award winners are eligible to use the Golden Peacock Awards Logo with year, on all printed and promotional materials, which evidences the highest accolade received by the organisation.

APPLICATIONS ARE INVITED, UNDER TWO CATEGORIES:

NATIONAL AWARDS
GLOBAL AWARDS

ANNUAL NATIONAL AWARDS

1. Golden Peacock **ENVIRONMENT MANAGEMENT** Award (GPEMA)
2. Golden Peacock **OCCUPATIONAL HEALTH & SAFETY** Award (GPOHSA)
3. Golden Peacock **ECO-INNOVATION** Award (GPEIA)
4. Golden Peacock Award for **ENERGY EFFICIENCY** (GPAEE)
5. Golden Peacock Award for **EXCELLENCE IN CORPORATE GOVERNANCE** (GPAECG)
6. Golden Peacock Award for **SUSTAINABILITY** (GPAS)
7. Golden Peacock Award for **ESG** (GPAESG)
8. Golden Peacock Award for **RISK MANAGEMENT** (GPARM)
9. Golden Peacock Award for **CORPORATE SOCIAL RESPONSIBILITY** (GPACSR)
10. Golden Peacock **HR EXCELLENCE** Award (GPHREA)
11. Golden Peacock **INNOVATION MANAGEMENT** Award (GPIMA)
12. Golden Peacock National **QUALITY** Award (GPNQA)
13. Golden Peacock **BUSINESS EXCELLENCE** Award (GPBEA)
14. Golden Peacock National **TRAINING** Award (GPNTA)
15. Golden Peacock **INNOVATIVE PRODUCT/SERVICE** Award (GPIPSA)

ANNUAL GLOBAL AWARDS

1. Golden Peacock Global Award for **EXCELLENCE IN CORPORATE GOVERNANCE** (GPGAECG)
2. Golden Peacock Global Award for **SUSTAINABILITY** (GPGAS)
3. Golden Peacock Global Award for **ESG** (GPGAESG)
4. Golden Peacock Global Award for **CORPORATE SOCIAL RESPONSIBILITY** (GPGACSR)

WHO CAN APPLY?

Any organisation, Large, Medium or Small, either in **Manufacturing** or **Service** Sector whether in Government, Public or Private sector, Research Organisations and NGOs are eligible to apply for these awards.

BUSINESS SECTORS

To create an **Intra-Sector competitiveness**, Golden Peacock Awards are considered separately under various **Business Sectors** and **Sub-Sectors**.



His Highness Sheikh Nahayan Bin Mubarak Al Nahayan, Cabinet Member and Minister of Tolerance, Govt. of UAE (Right) and His Highness Sheikh Ahmed Bin Saeed Al Maktoum, President, Dubai Civil Aviation Authority, Chairman and Chief Executive, The Emirates Airline & Group Chairman, Dubai World (Left) presenting the Golden Peacock Award to H.E. Dr. Khalid Ahmad Al Habtoor, Group Chairman, Al Habtoor Group, UAE (centre)



The Rt Hon Sir Alok Sharma KCMG MP, former President, COP26 and The Rt. Hon. Priti Patel MP, former Cabinet Minister & Home Secretary, Govt. of UK at the Annual London Global Convention 2017



Mr. Amitabh Kant, IAS
Chief Executive Officer, NITI Aayog, Govt. of India receiving the Golden Peacock Award for Leadership in Economic Transformation



Dr. Neeraj Birla
Founder & Chairperson, Aditya Birla Education Trust receiving the
Golden Peacock Award for Social Leadership 2023

(L to R) Mr. Desh Deepak Verma IAS (Retd.), Lt. Gen. Surinder Nath, PVSVM AVSM (Retd.),
Dr. Neeraj Birla, Hon'ble Justice Devendra Kumar Upadhyaya, Hon'ble Justice Uday U. Lalit and
Mr. Salish, IAS. Also present, Mr. Armaan Vikram Birla & Ms. Advaitesha Birla

“

Follow the path of organisational transformation and global benchmarking through Golden Peacock Excellence Model

The Golden Peacock Excellence Model is a globally
recognised framework for organisational excellence
assessed over 30,000 organisations in the last 33 years
with a special emphasis on
Transformative Technologies and ESG Practices.

AWARD APPLICATION AND SELECTION PROCESS

1. Visit website - www.goldenpeacockaward.com
2. Select the Award category - based on your business and performance.
3. Guidelines-cum-Application Form can be downloaded directly from the website. If unable to download, please email us at info@goldenpeacockaward.com
4. Golden Peacock Awards Secretariat must receive the completed application on the prescribed assessment criteria, with supporting documents, and the application fee by the due date.
5. The selection of winners is an elaborate process executed by a team of professional independent experts.
6. The evaluation process recognizes a variety of conditions under which a organization conducts its activities. Evaluators are required to consider these factors in their assessment of the organization's performance against the assessment criteria.
7. The decision on whether to conduct a site visit or not, is made by the evaluation team at the shortlisting stage. Site visit is not an automatic part of the evaluation procedure for clarifying issues raised during the evaluation.
8. The cost of site visits, in case of shortlisted applicants, by evaluators, if required, shall be borne by the respective companies, as per actuals.
9. The shortlisted applicants are then submitted to a Jury of eminent people, known for their independence and impartiality, Chaired by **Justice M. N. Venkatachaliah**, former Chief Justice of India.
10. Results are announced on website and emails are sent to the applicants conveying the same.



Mr. Arjun Ram Meghwal
Hon'ble Union Minister of State for
Parliamentary Affairs and Culture, Govt. of India,
presenting the Golden Peacock Awards along with
Mr. Manoj Joshi IAS, Secretary, Ministry of Housing
and Urban Affairs, Govt. of India in New Delhi (India)

CHAIRMAN
Hon'ble Justice M. N. Venkatachaliah
former Chief Justice of India



His Holiness The Dalai Lama
presenting the Golden Peacock Awards in
Palampur (Himachal Pradesh)

PANEL OF JUDGES

Hon'ble Justice U. U. Lalit
Former Chief Justice of India

Hon'ble Justice Ritu Raj Awasthi
Judicial Member, Lokpal of India,
former Chairperson, Law Commission
of India and former Chief Justice,
Karnataka High Court



Banco Bradesco SA, Brazil
receiving the Golden Peacock Award
in Lisbon (Portugal)



H.E. Prof. António Castro Guerra
Deputy Minister of Economy & Innovation, Govt.
of Portugal presenting the Golden Peacock Awards in
Lisbon (Portugal)

CONFIDENTIALITY

All entries/applications are
treated in strict confidence
and the entire evaluation
process is confidential.



Mr. Kumar Mangalam Birla
Chairman, Aditya Birla Group receiving the Golden
Peacock Business Leadership Award



Mr. Anil Agarwal
Founder Chairman, Vedanta Group receiving the
Golden Peacock Business Leadership Award. Also
seen (on right), Mr. Navleen Fadnis, Hon'ble Chief
Minister, Govt. of Odisha



Mr. A. M. Haik
Chairman, Larsen & Toubro Limited receiving the
Golden Peacock Business Leadership Award



Mr. Adi Godrej
Chairman, Godrej Group receiving the
Golden Peacock Lifetime Achievement Award
for Ethical Leadership



Ms. Sangita Jindal
Chairperson, JSW Foundation receiving the Golden
Peacock Award for Social and Cultural Leadership
from Ms. Rajashree Birla, Chairperson, Aditya Birla
Centre for Community Initiatives & Rural
Development, Aditya Birla Group



Ms. Shalini Jindal
Chairperson, JSPL Foundation, and Director on the
Board, Jindal Steel & Power Ltd., India receiving Golden
Peacock Award for Social & Cultural Leadership



Dr. Adm H. Premji
Chairman, Wipro Group receiving the
Golden Peacock Business Leadership Award



Mr. Sunil Bharti Mittal
Chairman, Bharti Enterprises receiving the Golden
Peacock Business Leadership Award



The Lord Johnson of Lanston CBE
Minister of State for Investment in Cabinet Office and
the Department for International Trade, Govt. of UK
presenting the Golden Peacock Awards



The Rt. Hon. Theresa May MP, former Prime Minister,
Govt. of UK presenting the Golden Peacock Leadership
Award to Mrs. Rashmi Nataraj Malhotra, Chairperson,
HCL Technologies (receiving the Award on behalf of her
father Dr. Shiv Nataraj, Founder & Chairman, HCL
Corporation and Shiv Nataraj Foundation) during the
London Global Convention 2014 in London (UK)