Himachal Pradesh
Public Works Department

No.PW-Compl. Misc./2024- 1103-1138 Dated:- 03-10-202

From

Engineer-in-Chief,
HP.PWD., Shimla-2.

To

Engineer in Chief (Project) HPPWD.,Shimla.

All the Chief Engineers in HPPWD .

The Chief Engineer-cum-Project Director, SRP,
HPRIDC, Nigam Vihar Shimla-2.

All the Superintending Engineers including NH,
Mech, Elect. & Arbitration Circle in HPPWD.

The Architect -in -Chief, HPPWD, Shimla-2

All the Land Acquisition Officers in HPPWD

Subject: **Regarding updation of information on She Box Portal.**

I am to enclose herewith photocopy of letter No. 14-27/2017-SHE Box-III-10919-11052 dated 28.08.2025 together with its enclosures as received from the Director Women and Child Development Himachal Pradesh Shimla-05 for favour of information and immediate necessary action please. You are therefore requested to issue strict instructions to all filed offices under your control to ensure strict compliance of these instructions in letter & spirit, under intimation to this office.

Encl: As above.

Senior Vigilance Officer,
Himachal Pradesh PWD.,
Shimla-02

Copy along with its enclosure is forwarded to the following for information & necessary action:-

1. Er. Neelam Gupta Executive Engineer, (Design) (Chairperson) of Sexual Harassment Committee in this office.
2. Er. Nodal Officer (IT) in this office with the direction to display the above on the official website of the department
3. The Registrar (Establishment) in this office.

Senior Vigilance Officer,
Himachal Pradesh PWD.,
Shimla-02.

No. 14-27/2017-SHE Box -III -10919 - 11052

Directorate of Women & Child Development
MC Parking Complex, Tutikandi Crossing, Shimla-171005

S. E. (Works) HPWD SHIMLA
Diary No. 945
Dated 11/9/25

1. All Head of the Departments, Himachal Pradesh
2. All Managing Director of the Boards and Corporations, Himachal Pradesh
3. All Registrar of the Universities, Himachal Pradesh
4. All the Deputy Commissioners, Himachal Pradesh

Dated: 28/8/25 Shimla -05

Subject: - Regarding updation of information on She Box Portal .

Madam/Sir,

Kindly refer to D.O. letter No. 13/6/2024-WW-Part 3 dated 30.05.2025 vide whi the Ministry of Women and Child Development, Govt of India has informed that the Hon'b Supreme Court, in the matter of *Aureliano Fernandes vs. State of Goa & Others*, has issued seve directions for strict compliance with the provisions of the Sexual Harassment of Women Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013. Further, the SHe-Box por does not permit complainants to submit grievances to the Internal Committee (IC) of a particu workplace unless its details are duly updated on the She-Box portal. This matter is being regula reviewed and reported to the Hon'ble Supreme Court by GOI from time to time (copy is enclos for reference).

The following key actions are required to be taken by the Nodal Office s designat for She-Box portal:

1. Updation of details on the SHe-Box portal of all attached, subordinate, statutory or nc statutory bodies under their jurisdiction .
2. Entry and updation of details of Internal Committees on the She Box portal of subordinate and attached offices as well as ICs established in statutory or non-statut organizations.
3. Monitoring the pace and quality of disposal of complaints received on the portal.

In this regard, you are requested to issue necessary instructions to the Noc Officers designated for this purpose to complete the required data updation on the portal at t earliest and to regularly review the implementation of the provisions of the SH Act so that the Gc of India could be conveyed accordingly.

Yours faithfully.

(Pankaj Lalit)
Director
Women and Child Developmen
Himachal Pradesh.
Shimla-05

Endst. No: As Above 11053
Copy to:
The Secretary (SJ&E) to the Government of H.P. for information please .

Director
Women and Child Developmen
Himachal Pradesh